



Job Title: Upper Elementary Lead Teacher

Reports to: Director of Teaching & Learning

Location: Hill View Montessori Charter Public School, Haverhill, MA

FLSA Status: Exempt

Position Type: Full-Time

Position Overview

Hill View Montessori (HVM) is a Charter Public School serving 306 students in grades K-8. We are seeking a Lead Upper Elementary Teacher (grades 4-6) dedicated to delivering excellent Montessori education for the 2026-2027 school year.

Well-qualified candidates will have state licensure, teaching experience and a commitment to learning and applying the Montessori approach to educating children. AMS or AMI credentialing is highly-valued. HVM is willing to consider individuals without this credential if applicants are willing to pursue accredited Montessori training in the future.

Candidates should have a strong commitment to child-based, student-centered, developmentally-appropriate, trauma-informed, holistic education. Strengths should include an ability to work collaboratively, a passion for hands-on, experiential, independent learning, and a warm, nurturing approach to teaching.

Applicants should bring strong classroom management skills, emotional maturity, excellent organizational and communication skills, a love of learning, and a drive for excellence in reaching and teaching each child. We are seeking a team member committed to building strong collegial and parent relationships.

Major responsibilities include:

- Implementing a Upper Elementary Montessori curriculum aligned with Massachusetts state standards;
- Integrating student-centered education in a prepared Montessori environment;
- Implementing a structured learning environment with high expectations for all students;
- Serving collaboratively on grade-level and diverse teacher teams to improve the professional practices of the school

A successful candidate should possess:

- * A bachelor's degree in education or a related field is required, a master's degree is preferred;
- * Massachusetts teacher license and SEI teacher endorsement;
- * Experience as an Elementary or Middle School lead teacher
- * Effective communication skills, both written and spoken;
- * Willingness to engage in frequent dialogue and to be self-reflective with regard to teaching practices;



- * Ability to work with a variety of learning abilities and differentiate instruction as needed
- * Strong classroom management skills
- * Strong interpersonal and collaborative skills
- * Commitment to Hill View Montessori's mission
- * Critical thinker and problem-solver
- * Collaborative team player
- * Strong work ethic, reliable transportation, and excellent attendance
- * Flexibility, warmth, and a sense of humor!

Compensation Range:

Pay: \$55,000.00 - \$75,000.00 per year, based on experience and qualifications

Benefits:

- 403B Retirement plan
- Health insurance
- Dental insurance
- Vision insurance
- Flexible spending account
- Health savings account
- Life insurance
- Paid time off
- Up to 16 weeks of paid parental leave
- Professional development

Schedule:

- Monday to Friday (with additional duties as assigned)

Work Location: In person

Candidates – please email your resume to Ginger Whitson, Director of Faculty & Student Services
gwhitson@hvmcps.org