



## **Job Title: Upper Elementary Lead Teacher**

Reports to: Director of Teaching & Learning

Location: Hill View Montessori Charter Public School, Haverhill, MA

FLSA Status: Exempt

Position Type: Full-Time

## **Position Overview**

Hill View Montessori (HVM) is a Charter Public School serving 306 students in grades K-8. We are seeking a Lead Upper Elementary Teacher (grades 4-6) dedicated to delivering excellent Montessori education for the 2026-2027 school year.

Well-qualified candidates will have state licensure, teaching experience and a commitment to learning and applying the Montessori approach to educating children. AMS or AMI credentialing is highly-valued. HVM is willing to consider individuals without this credential if applicants are willing to pursue accredited Montessori training in the future.

Candidates should have a strong commitment to child-based, student-centered, developmentally-appropriate, trauma-informed, holistic education. Strengths should include an ability to work collaboratively, a passion for hands-on, experiential, independent learning, and a warm, nurturing approach to teaching.

Applicants should bring strong classroom management skills, emotional maturity, excellent organizational and communication skills, a love of learning, and a drive for excellence in reaching and teaching each child. We are seeking a team member committed to building strong collegial and parent relationships.

## **Major responsibilities include:**

- Implementing a Upper Elementary Montessori curriculum aligned with Massachusetts state standards;
- Integrating student-centered education in a prepared Montessori environment;
- Implementing a structured learning environment with high expectations for all students;
- Serving collaboratively on grade-level and diverse teacher teams to improve the professional practices of the school

## **A successful candidate should possess:**

- \* A bachelor's degree in education or a related field is required, a master's degree is preferred;
- \* Massachusetts teacher license and SEI teacher endorsement;
- \* Experience as an Elementary or Middle School lead teacher
- \* Effective communication skills, both written and spoken;
- \* Willingness to engage in frequent dialogue and to be self-reflective with regard to teaching practices;



**HILL VIEW MONTESSORI**  
CHARTER Public School

- \* Ability to work with a variety of learning abilities and differentiate instruction as needed
- \* Strong classroom management skills
- \* Strong interpersonal and collaborative skills
- \* Commitment to Hill View Montessori's mission
- \* Critical thinker and problem-solver
- \* Collaborative team player
- \* Strong work ethic, reliable transportation, and excellent attendance
- \* Flexibility, warmth, and a sense of humor!

**Compensation Range:**

Pay: \$55,000.00 - \$75,000.00 per year, based on experience and qualifications

**Benefits:**

- 403B Retirement plan
- Health insurance
- Dental insurance
- Vision insurance
- Flexible spending account
- Health savings account
- Life insurance
- Paid time off
- Up to 16 weeks of paid parental leave
- Professional development

**Schedule:**

- Monday to Friday (with additional duties as assigned)

**Work Location: In person**

Candidates – please email your resume to Ginger Whitson, Director of Faculty & Student Services  
[gwhitson@hvmcps.org](mailto:gwhitson@hvmcps.org)