



Grade Level Deans

At Hill View Montessori, we use Grade Level Deans to provide timely, thoughtful support on disciplinary matters. Each Grade Level Dean serves as a dedicated resource for students, teachers, and families, helping to ensure that student behavior concerns are addressed in a fair, consistent, and developmentally appropriate manner. Working collaboratively with classroom teachers, school social workers, families, fellow Deans, and school leadership, the Grade Level Deans will help foster a positive school climate where every student feels supported and empowered to learn from their experiences.

When a student is referred for a potential violation of the School's Code of Conduct, the appropriate Grade Level Dean will meet with the student—typically within one school day—to better understand what occurred. Whenever possible, our Deans will utilize specific strategies to de-escalate situations, encourage meaningful reflection, strengthen the student's problem-solving skills, and help students repair relationships when appropriate. This restorative approach reflects our Montessori belief that discipline should be an opportunity for growth.

Grade Level Deans will also:

- Review disciplinary incidents and determine appropriate responses consistent with the School's Code of Conduct and Massachusetts Department of Elementary and Secondary Education (DESE) guidelines.
- Communicate with families in a timely and professional manner regarding disciplinary matters.
- Document incidents and outcomes in accordance with school procedures.
- Collaborate regularly with one another and with school leadership to ensure consistency in disciplinary practices across all grade levels.

2026-27 Deans:

- **Sheri Breth** – Kindergarten & Lower Elementary
- **Meg McCoy** – Upper Elementary
- **Erin Warren** – Middle School



The Head of School oversees Hill View Montessori's Code of Conduct and works closely with the Grade Level Deans to ensure that every disciplinary decision reflects our shared commitment to fairness, consistency, and the values that define our Montessori community.

Together, we are committed to cultivating not only appropriate student behavior, but also the character traits that will serve our students throughout their lives—including responsibility, accountability, resilience, perseverance, self-control, empathy, and the ability to repair relationships when mistakes are made. We believe that students learn best when they feel safe, respected, and supported.